

Women's Initiatives Committee 2025 Report

The Committee Going into 2025:

Allison Cooney (Chair)
Michelle Matte-Stotyn
Nicole Whyte
Jessy Robichaud
Amanda Hoff
Marilou Pelletier
Corina Jones

We remember and honour Haley Precious

It is with great sadness that our community mourns the loss of Haley Precious, who tragically passed away during a BASE jump abroad in 2024. Haley was a familiar and friendly presence at many drop zones across Western Canada, and she traveled the world pursuing her passion for skydiving. Her sweetness and warmth will always hold a special place in our hearts. Haley was dedicated to our sport and committed to fostering a sense of community by ensuring everyone felt welcome. She was an active member of the CSPA Women's Initiatives Committee, advocating for inclusion and support services within our sport. Her absence on the WIC team has been profoundly felt. We are committed to carrying forward the goals Haley championed, striving to cultivate awareness and drive positive change in the world of skydiving.

WIC 2024 Highlights

- ✓ INSPIRE Virtual Seminar: "From Novice to Ace: Navigating the World of Competitive Skydiving" presented by former Team Canada member Renée Point
- ✓ Evaluated the existing Athlete Development Funding guidelines in collaboration with the Long Term Athlete Development (LTAD) Committee for areas of opportunity and maximum funding distribution for women in our sport.
 - Changes included, but were not limited to:
 - ✓ To promote CSPA registered participants to stay Active for Life by being involved in any skydiving discipline with a focus on safety and skill progression (Flight Plan Stage 7)
 - ✓ To provide an opportunity for CSPA registered participants to develop skills which promote the safe progression in the sport of skydiving (Flight Plan Stage 3)
 - ✓ Providing funding opportunities to disciplines/skills camps not recognized at a competitive level (i.e. big ways, world records, angle flying, etc.)
 - ✓ Implementation of a "wait list" to maximize the distribution of funding in the event that not all funds were utilized as initially approved
- ✓ WIC welcomed two new committee members: Marilou Pelletier & Corina Jones

2024 In A Glance: Funding

- ✓ Overall WIC finished the 2024 calendar year \$1,444.89 below the forecasted budget.
- ✓ The main impact of being below budget was due to the INSPIRE seminar not requiring as large a budget as expected, as well as unused translation costs.
- ✓ The CSPA WIC Athlete Development Funding budget was set at \$3,000 and we were very pleased to report a funding distribution totaling \$2,855. Funding was distributed to many individuals, teams, and camps across multiple disciplines.

2025 WIC Action Plans

- ✓ Evaluate and implement a Mentorship Program for all stakeholders in our sport. The WIC team has been working on this program for several months and we are excited to see it go live in the 2025 season! The program will be accessible to everyone, including all levels of experience, coaches, instructors, and riggers in our sport. We encourage everyone to watch for further updates and information on the CSPA website, social media platforms, and email communications.
- ✓ Evaluate, improve, and implement Safety and Inclusion Awareness in collaboration with the LTAD Committee, Technical & Safety Committee (T&SC), and the Coaching and Working Committee (CWC).
- ✓ Continue to evaluate the existing Athlete Development Funding guidelines for areas of opportunity and maximum funding distribution.
- ✓ INSPIRE mini virtual seminar all about Mentorship (April 2025)
- ✓ Look to work with Dropzones to encourage and support women in our industry through skills camps and events.
- ✓ WIC is currently reaching out to the skydiving community for a female individual who is passionate, creative, and interested on supporting our committee with a focus on social media posts and content development on behalf of WIC for CanPara. It is a volunteer position which may require up to five (5) hours monthly of personal time commitment. Please feel free to contact Allison Cooney directly if this is something you may be interested in.

Regards,

Allison Cooney

Canadian Sport Parachuting Association (CSPA)

Women's Initiative Committee (WIC) Chair

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