

**10:00 a.m. EST – BoD only**

1. Staff contracts

**Motion: To increase Office Staff salaries by 2.4%**

**Moved: (JW)**

**Seconded: (Bd)**

**Carried**

**10:30 a.m. EST – BoD and staff**

Meeting called to order: 10:23 a.m. EST

Present: Kaneena Vanstone, Brian diCenzo, Jason Warren, Dave Withrow, Jerod Cole, John Wallace, Wade Thoreson, Michelle Matte-Stotyn, Judy Renaud

2. Ratifications:

- Satellite school for Skydive Wasaga Beach
- BoD Conference Call Minutes of September 22, 2025
- AGM important dates
- Judge's committee – Doreen West-Gemmell rejoining as a committee member

3. ISC approvals:

- a. Rina Gallo - Delegate, Rules & Regulations Committee, Judges Committee, 1<sup>st</sup> Vice-President
- b. Vera Asquith – Alternate Delegate, ISC Recording Secretary, Media Working Group, Rules & Regulations Committee

**Motion: to accept Rina Gallo as ISC Delegate, Rules & Regulations Committee, Judges Committee and Vera Asquith as Alternate Delegate, ISC Secretary, Media Working Group, Rules and Regulations Committee.**

**Moved: (JW)**

**Seconded: (Bd)**

**Carried**

4. General FYI:

- Overview of financial transactions (RPS, CoPs, ratings, etc....)
- Nationals reports from the judges have been submitted for review.
- Resignation from Bill Pentney – T&SC Chair. To be replaced by Jerod Cole effective 2025 AGM. Jerod will resign from the BoD.

5. Future BoD conference call meetings:

BoD agreed to continue schedule as is.

6. Dropzones in operation but are not yet current

**TASK: Michelle and Judy to discuss options for a tiered payment plan and report back to BoD at December Conference Call meeting.**

7. Accounting/bookkeeper: - next steps as Ian is resigning effective Post-AGM: Kaneena is interested in this position. She presented her credentials to the BoD. Kaneena will not run for re-election.

**Motion: To accept Kaneena Vanstone as the new up-coming Accountant/Bookkeeper effective 2025 Post-AGM.**

**Moved: (Bd)**

**Seconded: (WT)**

**Carried**

8. Club memberships:

TASK: Michelle to draft up a new level of membership for experienced skydiver dropzones.

Break: 11:25 – 11:40

9. Sport Canada updates:

- The board will present many PIM 3 changes to the membership for approval as the first step towards meeting requirements to receive government funding.

10. 2026 AGM and Post-AGM reminders (March 19-20-21, 2026):

Decision: Virtual AGM for voting members. In-person Pre and Post AGM for BoD and Chairs. Location to be decided.

- DZO session? – review of survey results. Not a big response was received. It does not seem feasible to have a DZO session this AGM.
- Strategic planning session / tackle Sport Canada stuff as a team: This will be part of the Pre/Post meeting with BoD and Chairs.

TASK: All BoD to review the Sport Canada documents which will benefit Strategic Planning at Pre and Post AGM meetings.

Meeting adjourned: 1:17 p.m. EST